

## PYO ENFORCEMENT POLICY

1. Each family participating in the PYO athletics will be required to review and indicate agreement by signing the Parent Code of Conduct.
2. Each coach participating in the PYO athletics will be required to review and indicate agreement by signing the Coaching Code of Ethics.
3. The board, upon notification that a coach or parent has violated the code of conduct/ethics , will review the situation and present a verbal reminder of code of conduct/ethics and a warning to the parties involved as it is deemed necessary. A record the verbal warning should be noted by the board.
4. A repeat violation of the code of conduct/ethics by the coach or parent will result in a review of the situation by the board, with a written warning to the parties involved as it is deemed necessary. Based on the severity of the infraction the board will determine severity of the written warning. One written warning will be the limit for the code of conduct/ethics, if a repeat violation is reported after a written warning has been issued the party/parties involved; the board will suspend the family from participating in PYO activities for a specified period of time.
5. The Channels to be followed:
  1. The Coach
  2. The Commissioner/A Board Member
    - \*Documentation of date, time and place must be written down

\*\*Based on the severity of the case some or all steps may be passed. Any breaking of the Parent/Coaches Code of Conduct/Ethics may result in automatic suspension.

Revised March 2004